

First Amendment Coalition

Strengthening our Culture of Belonging



In the Summer of 2025, we launched a Culture of Belonging survey to listen to the voices of those we serve and to strengthen our diversity, equity, and inclusion efforts.

Through honest feedback, we learned about respondents' lived experiences, FAC's strengths, and ways we can better support our community. This work is not about checking a box – it is about learning, accountability, and action. We're using these insights to shape our DEI priorities and future strategies, programs, and services.



Participant Overview

- 149 participants completed the survey.
- 62% of respondents are aged 61 or older.
- 50% identify as female, 40% as male, and 2% as non-binary.
- 69% are White, 9% Hispanic, and 4% Asian.
- 27% report having a disability, primarily chronic illness and mental health conditions.
- 98% are registered voters, indicating high civic engagement.

Our Highest Ratings

- 97% satisfaction with educational programs
- 87% satisfaction with hotline services
- 92% believe their donations make a difference.
- 91% find communication messages clear and easy to understand.

FAC's Greatest Impact

- FAC is a trusted resource for journalists and watchdogs, providing invaluable legal guidance.
- Educational programs empower participants, enhancing their confidence in navigating public records laws.
- Legal advocacy and strategic impact are widely recognized, with FAC's involvement strengthening public records requests.
- FAC supports not only journalists but also activists and community members seeking to navigate government systems.

Who Shared Their Voice

- Strong representation from older adults, with underrepresentation of youth under 25.
- Predominantly White respondents, with minimal representation from Black, Indigenous, and Asian communities.
- 27% of participants report living with disabilities.
- Newer participants (less than 3 years) show less clarity about FAC's offerings.

Survey Key Themes

- Majority engage via email/newsletter; newer supporters lack clarity about FAC's services.
- Knowledge gaps exist regarding key laws, especially among younger and rural respondents.
- Hotline users report slow response times and lack of legal referrals.
- Donors express a desire for more transparency regarding the impact of their contributions.

Thank You!

We extend our sincere thanks to everyone who participated in this survey. Your perspectives are essential to helping us grow, strengthen trust, and build a more inclusive future together.