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8	SUPERIOR COURT OF THE STATE OF CALIFORNIA		
9	COUNTY OF MARIN		
10			
11	JOHN DOE, an individual,	Case No.: CV0003896	
12	Plaintiff/Petitioner,	Assigned for all purposes to:	
13	vs.	Hon. Sheila S. Lichtblau, Dept. H	
14	MILL VALLEY SCHOOL DISTRICT,	PLAINTIFF/PETITIONER JOHN DOE'S	
15	Defendant/Respondent.	OPPOSITION TO REAL PARTY IN INTEREST HOLLY MCDEDE'S	
16		MOTION TO PARTIALLY UNSEAL ORDER OF JUDGMENT AND VACATE	
17	H 11 M D 1	ORDER GRANTING DOE ANONYMITY; DECLARATIONS OF JOHN DOE AND	
18	Holly McDede,	SHANNON D. BOYD IN SUPPORT THEREOF	
19	Real Party in Interest.		
20		Hearing:	
21		Date: August 20, 2025	
22		Time: 1:30 p.m. Place: Dept. H	
23		A 4' C1 1 C 4 1 6 2024	
24		Action filed: September 6, 2024	
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Plaintiff/Petitioner John Doe ("John Doe"), by and through his undersigned counsel, submits this Opposition to Real Party in Interest Holly McDede's ("McDede") Motion to Partially Unseal Order of Judgment and Vacate Order Granting Doe Anonymity ("Motion"), and asserts as follows:

I. **INTRODUCTION**

McDede seeks the following relief in the Motion: (1) partially unseal the March 17, 2025 Writ Order insofar as it redacts material from the Court-Ordered Disclosable Allegations only; (2) make the partially unsealed version of the Writ Order publicly available on the case docket; (3) vacate the September 19, 2024 order granting the Doe Application; and (4) unseal any sealed record or redacted material in the court records insofar as it contains John Doe's true name or, in the alternative, direct John Doe to file a statement identifying his true name. Notice of Motion at 2:6-9; Motion at 21:1-8. John Doe does not oppose relief items (1) and (2) above, with the understanding that the Constitutionally Protected Allegations contained in the Writ Order shall remain redacted and sealed, and that McDede's motion seeking to partially unseal relates solely to the Writ Order itself, a single document. John Doe requests that the Court allow John Doe submit the proposed redacted version of the Writ Order directly to the Judge's clerk for review or, in the alternative, provide him with a proposed partially unsealed version of the Writ Order to ensure that all redactions related to the Constitutionally Protected Allegations remain in place both in the factual and legal analyses of the Writ Order.

McDede's third and fourth requests to strip John Doe of his anonymous status should be denied in their entirety. The Court ruled that John Doe's constitutional right to privacy is implicated such that defendant Mill Valley School District ("District") is precluded from producing records containing Constitutionally Protected Allegations or any reference thereto. The court records in this matter contain summary and analysis of the Constitutionally Protected Allegations, with the public currently having access to such records. If John Doe were to be stripped of his John Doe status, the court record would then contain both his identity and the Constitutionally Protected Allegations. This is an absurd result that would violate John Doe's court-determined constitutional right to privacy and defeat the entire purpose of this litigation. The public already has access to the Court's and the parties' legal analyses, all of which are very detailed thereby allowing the Court, the Real

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& PARMA LLP OPPOSITION TO REAL PARTY IN INTEREST HOLLY MCDEDE'S MOTION TO PARTIALLY UNSEAL SANTA BARBARA, CA ORDER OF JUDGMENT AND VACATE ORDER GRANTING DOE ANONYMITY

Party in Interest, and by extension the public an opportunity to fully consider the issues and, in turn, allow access to the ultimate analysis of the Court. Disclosing John Doe's identity will do nothing to educate the public on the legal analysis of the Court. The public's interest is already satisfied to the extent required by law, and John Doe's constitutionally protected right to privacy – as determined to exist by this Court – must be preserved.

Furthermore, McDede had numerous opportunities throughout this litigation to contest the John Doe status and chose not to, thereby waiving her right to do so. She failed to seek reconsideration of the Ex Parte application granting Doe status, and failed to appeal the Doe status following the Entry of Judgment on this matter, rendering her requested relief entirely improper. McDede cites to no case law stripping a Doe plaintiff of their status at the conclusion of a matter nor is it logical to do so here, where certain allegations were found by the Court to be Constitutionally Protected Allegations.

Contrary to McDede's representations, neither the public at large nor McDede would be prejudiced if John Doe remains anonymous, whereas John Doe would suffer considerable harm if he is stripped of his John Doe status and, directly in the court records available to the public, the Constitutionally Protected Allegations are irrevocably tied to his identity. Again, this would defeat the purpose of this entire lawsuit.

Finally, with respect to McDede's fourth request, it is unclear what exactly she is seeking. To the extent she is requesting that John Doe file a statement identifying his true name, the request is duplicative of her third request to revoke the John Doe status and should be denied. To the extent she is seeking an order that to unseal any sealed record or redacted material in the court records insofar as it contains John Doe's name, McDede failed to identify any pleadings which she believes contains John Doe's name and, in any event, there are no such pleadings and her request is moot.

II. PROCEDURAL HISTORY

On or about Friday August 23, 2024, Defendant/Respondent Mill Valley School District ("District") provided notice to John Doe ("Notice"), its former employee, informing John Doe that the District received a request ("Request") under the CPRA (Cal. Gov. Code. § 7920.000, et seq. (formerly Cal. Gov. Code § 6250, et seq.) implicating certain personnel documents concerning his

previous employment with the District. Boyd Decl. ¶¶ 2, 3. Attached to the Notice were some of John Doe's personnel records ("Personnel Records") containing documents relating to allegations of misconduct ("Allegations of Misconduct"). Boyd Decl. ¶ 3. The District threatened to disclose John Doe's Personnel Records to McDede unless John Doe obtained a court order mandating otherwise by no later than Thursday August 29, 2024; the District subsequently extended this deadline to September 13, 2024. Boyd Decl. ¶ 4.

On Friday September 6, 2024, John Doe sought judicial relief by commencing the instant "Reverse CPRA" litigation to assert and protect his constitutional privacy rights. John Doe's counsel immediately hired a process server to serve McDede but experienced significant difficulty locating and serving McDede. Boyd Decl. ¶ 5. John Doe's counsel obtained McDede's email address from the District and on Monday September 9, 2024, emailed courtesy copies of the Summons, Complaint, and related documents to McDede and asked if McDede would accept electronic service of process. Meanwhile the process server remained engaged. Boyd Decl. ¶ 6. On Tuesday September 10, 2024, John Doe filed and served three Ex Parte Applications (1) to Proceed Under Fictitious Name; (2) to File Documents Under Seal; and (3) to Grant a Temporary Restraining Order and Order to Show Cause Re: Preliminary Injunction. The same day at 9:08 a.m., John Doe's counsel emailed McDede ex parte notice and at 9:58 a.m., emailed McDede all ex parte documents including the Ex Parte Application to proceed under fictitious name. Boyd Decl. ¶ 7. At the September 11, 2024 ex parte hearing, the Court continued the Ex Parte Applications to September 18, 2024 to allow McDede to be formally served, and granted the request for temporary restraining order through that hearing date. Boyd Decl. ¶ 8. John Doe's counsel emailed McDede the proposed order on the Ex Parte Applications on September 11, 2024 at 10:43 a.m. Boyd Decl. ¶ 9. On Thursday September 12, 2024 at 11:56 a.m., John Doe's counsel emailed McDede, again asking if she would accept electronic service as a Real Party In Interest. Boyd Decl. ¶ 10. McDede did not respond to any of these emails until the time noted below. Boyd Decl. ¶ 11.

On September 17, 2024, at 11:59 a.m., a process server successfully served McDede in person. Proof of Service at 2. On September 17, 2024, at 1:13 p.m., McDede finally responded to John Doe's counsel's email, indicating that she accepted electronic service. Boyd Decl. ¶ 12.

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On September 19, 2024, the Court entered an order granting John Doe's ex parte Application to Proceed Under Fictitious Name ("Doe Application") and allowing John Doe to litigate anonymously "until further order of this Court." Order on Doe Application at 2:12-15. The Court did not grant the request that the entire case be sealed but did enter orders precluding disclosure in the parties' pleadings of Doe's name, former employment position, school site, and all dates. The Court granted the orders to File Documents Under Seal and to Grant a Temporary Restraining Order and Order to Show Cause Re: Preliminary Injunction through the date of the Preliminary Injunction Hearing. The sole documents filed under seal by John Doe were the Personnel Records at issue in this litigation. Neither the District nor McDede have filed any documents under seal in this litigation.

Throughout the pleadings, John Doe described the Allegations of Misconduct while omitting dates, school site, and other personally identifiable information.

The Court subsequently granted the Preliminary Injunction and on January 22, 2025, John Doe filed a Motion for Judgment on Petition for Writ of Mandate ("Writ Motion"). After a hearing on the contested Writ Motion was held on February 26, 2025, the Court took the matter under submission, and on March 17, 2025, the Court entered an Order re: Motion for Judgment on Petition for Writ of Mandate (Redacted) ("Writ Order"), which granted in part and denied in part the Writ Motion. John Doe and the District received and unredacted version of the Writ Order, which is not available on the portal or to McDede.

The unredacted Writ Order described the Allegations of Misconduct with particularity and held that disclosure of certain categories of records containing some of the Allegations of Misconduct would violate John Doe's constitutional right to privacy and is prohibited by law (collectively, "Constitutionally Protected Allegations"). Writ Order at 24:7-25:2. The Writ Order also held that disclosure of the remaining categories of records would not offend John Doe's constitutional right to privacy and is permissible (collectively, "Court-Ordered Disclosable Allegations"). Ibid. Accordingly, the Writ Order stated that a writ of mandamus shall issue prohibiting the District from disclosing the Constitutionally Protected Allegations and required that: (1) prior to any disclosure by the District, any pages of the Personnel Records consisting solely of Constitutionally Protected Allegations must be removed; and (2) any and all references to the

On April 8, 2025, John Doe filed a motion to partially seal the record in this matter with respect to the Constitutionally Protected Allegations. The Court denied this motion on July 9, 2025, prior to hearing the instant Motion to revoke John Doe status.

On or around July 14, 2025, the District produced to McDede the Personnel Records containing all Court-Ordered Disclosable Allegations, and thus McDede is now fully aware of John Doe's identity, positions held at the District, relevant school site, and dates.

III. <u>LEGAL STANDARD</u>

California courts have routinely allowed plaintiffs to proceed under fictitious names when "exceptional circumstances" justify protecting plaintiffs' true identities, including: matters of a highly sensitive and personal nature (e.g., prior criminal history, HIV-positive status, victim of sexual assault) (Doe v. Sup. Ct. (Luster), 194 Cal. App. 4th 750, 754 (2011)); a real danger of physical or mental harm to plaintiff or others (Dep't of Fair Emp. & Hous. v. Superior Ct. of Santa Clara Cnty., 82 Cal. App. 5th 105, 112 (2022)); and where the injury sought to be avoided by the complaint (e.g., invasion of plaintiff's privacy) would be incurred by disclosure of plaintiff's identity. Doe v. Lincoln Unified Sch. Dist., 188 Cal. App. 4th 758, 767 (2010) (holding that a tenured teacher accused of being mentally unfit to teach could proceed to sue as "Doe").

In *Starbucks Corp. v. Superior Court*, 168 Cal. App. 4th 1436 (2008), the Court of Appeal noted: "The judicial use of 'Doe plaintiffs' to protect legitimate privacy rights has gained wide currency, particularly given the rapidity and ubiquity of disclosures over the World Wide Web." *Id.* at 1452 n.7. The United States Supreme Court has also implicitly endorsed the use of pseudonyms to protect a plaintiff's privacy. *See, e.g., Roe v. Wade*, 410 U.S. 113 (1973); *Doe v. Bolton*, 410 U.S. 179 (1973); *Poe v. Ullman*, 367 U.S. 497 (1961).

In *Does I thru XXIII v. Advanced Textile Corp.*, 214 F.3d 1058 (9th Cir. 2000), the Ninth Circuit Court of Appeals noted that federal courts "have permitted plaintiffs to use pseudonyms in three situations: (1) when identification creates a risk of retaliatory physical or mental harm; (2) when anonymity is necessary to preserve privacy in a matter of sensitive and highly personal nature;

and (3) when the anonymous party is compelled to admit [his or her] intention to engage in illegal conduct, thereby risking criminal prosecution." *Id.* at 1067-68. The court went on to hold that "a party may preserve his or her anonymity in judicial proceedings in special circumstances when the party's need for anonymity outweighs prejudice to the opposing party and the public's interest in knowing the party's identity." *Ibid*. ¹

IV. ARGUMENT

A. MCDEDE WAIVED THE RIGHT TO CONTEST JOHN DOE STATUS AND, BASED ON THE EXISTING ORDER, JOHN DOE STATUS SHOULD REMAIN.

McDede had numerous options throughout this litigation to contest the John Doe status and chose not to, thereby waiving her right to do so. She failed to seek reconsideration of the Ex Parte application granting Doe status in September 2024 within the time limits set forth in Code of Civil Procedure section 1008. McDede further failed to appeal the Doe status following the Entry of Judgment on this matter on April 1, 2025. These were McDede's two opportunities to contest John Doe's status and, having failed to do so, she is precluded from receiving the relief sought. Notably, McDede cites to no case law stripping a Doe plaintiff of their status at the conclusion of a matter nor is it logical to do so here, where certain allegations were found by the Court to be Constitutionally Protected Allegations.

John Doe requested – and the Court granted – anonymity "at least until the Court determines whether the Personnel Records are subject to disclosure under the CPRA." Doe Application at 10:14-16 (emphasis added). John Doe's request was phrased in this fashion due to the unavoidable uncertainty regarding how the Court would ultimately rule on John Doe's constitutional privacy

Federal courts have considered the following non-exhaustive factors in determining whether to allow a plaintiff to proceed under a fictitious name: the severity of the threatened harm, the reasonableness of plaintiff's fears, plaintiff's vulnerability to harm or retaliation, whether the proceedings can be structured to avoid any prejudice to defendant in allowing plaintiff to proceed anonymously, whether the public's interest in the case would be best served by requiring that the litigants reveal their identities, the age of the person whose identity is sought to be protected, whether the action is against a private party or the government, and whether nondisclosure of plaintiff's identity would prejudice the defendant. *Sealed Plaintiff v. Sealed Defendant*, 537 F.3d 185, 189–90 (2d Cir. 2008)

interest in the Personnel Records; it was not phrased this way to allow McDede to later contest the *grounds* for granting John Doe status, as she does here. Had the Court decided that no such privacy interest existed or that John Doe's privacy concerns with respect to <u>all</u> Allegations of Misconduct were outweighed by the public's right to know such that there were <u>no</u> constitutionally protected allegations, John Doe's fictitious name would have become redundant. On the other hand, had the Court ruled – as it ultimately did – that the Allegations of Misconduct implicated in whole or in part John Doe's constitutional right to privacy, then John Doe status remains appropriate.

In the Writ Order, the Court split the Allegations of Misconduct into Court-Ordered Disclosable Allegations and Constitutionally Protected Allegations, and ruled that John Doe's privacy interest in the Constitutionally Protected Allegations outweighs the public's right to know. Based on the Court's findings and conclusions in the Writ Order, John Doe should remain anonymous in this litigation in order to avoid a direct association in the court records, all of which are available to the public, between John Doe's true identity and the Constitutionally Protected Allegations, which are described and discussed in some detail in multiple public court filings in this case.

B. JOHN DOE STATUS IS WARRANTED TO PROTECT JOHN DOE'S CONSTITUTIONALLY PROTECTED RIGHT TO PRIVACY

A Court-adjudicated, constitutionally protected right to privacy qualifies as the type of exceptional circumstance justifying protection of John Doe's identity. Article I, Section 1 of the California Constitution states "All people are by nature free and independent and have inalienable rights. Among these are enjoying and defending life and liberty, acquiring, possessing, and protecting property, and pursuing and obtaining safety, happiness, and privacy." Emphasis added. The Court already granted the Doe Application, finding that the constitutional right to privacy warrants John Doe status pending determination of whether the Personnel Records were indeed protected by the Constitution. Having found that some of the Personnel Records contained Constitutionally Protected Allegations and having prohibited disclosure of such records, the Court should deny the request to revoke John Doe status.

This seems self-evident: if a *claim* that disclosure of certain personnel records would violate

the constitutional right to privacy justifies Doe status (as the Court determined it did in its order on the Doe Application, to which McDede neither moved for reconsideration nor appealed), then a determination that disclosure of some of those documents would indeed violate the constitutional right to privacy must justify Doe status. While McDede contests the merits of granting John Doe status when the constitutional right to privacy is at stake, she failed to move for reconsideration and failed to appeal, thereby waiving her right to contest this issue.

As argued in the Doe Application and John Doe's supporting at the time and the declaration attached hereto, the stigma of having been the subject of the Constitutionally Protected Allegations will be impossible to erase from the public court records, and that was the precise reason behind the filing of this lawsuit under a fictitious name. A public connection via the court records between John Doe's real name and the Constitutionally Protected Allegations would violate John Doe's constitutional privacy rights and would cause grave and irreparable harm to John Doe in the form of embarrassment, harassment, humiliation, and harm to reputation, as well as economic and non-economic injury. Doe Application at 10:2-11; Doe Decl. ¶ 3. Stripping John Doe status when the judicial record includes allegations that were ultimately found by this Court to be Constitutionally Protected Allegations would defeat the entire purpose of this litigation and make it impossible for potential litigants to seek relief in these Reverse CPRA matters. This would be an absurd result, tantamount to waiver of the constitutional right to privacy which has been determined to exist.

There have been countless published state court decisions in California where one or more of the parties have used fictitious names because the relief sought would become impossible if the plaintiff's identity had to be exposed to obtain that relief. One analogous case is *Doe v. Lincoln Unified Sch. Dist.*, 188 Cal. App. 4th 758, 767 (2010), where the court held that a tenured teacher accused of being mentally unfit to teach could proceed to sue as "Doe". In *Doe v. Saenz*, 140 Cal. App. 4th 960 (2006), three convicted felons were permitted to pursue legal actions under fictitious names challenging a decision by the Department of Social Services to classify their offenses as non-exemptible, thereby precluding them from working in licensed community care facilities. In *Hooper v. Deukmejian*, 122 Cal. App. 3d 987 (1981), an individual convicted on a plea of maintaining a

place for selling or using a narcotic was permitted to sue under a fictitious name on behalf of himself and all others similarly situated to determine whether they were entitled to the benefits and protections of marijuana reform legislation. In *Jane Doe 8015 v. Superior Court*, 148 Cal. App. 4th 489 (2007), a patient of a clinical laboratory sued the laboratory claiming that one of its phlebotomists had reused needles to draw blood and the plaintiff had acquired HIV as a result. In *Doe v. Bakersfield City School District*, 136 Cal. App. 4th 556 (2006), a former student who alleged sexual abuse by a former guidance counselor was permitted to pursue his action under a fictitious name.

Finally, analogous to one of the three situations justifying Doe status in the Ninth Circuit Court of Appeals, anonymity remains necessary to preserve John Doe's constitutional right to privacy, which is certainly a sensitive and highly personal nature as it is protected by Article 1, Section 1 of the California Constitution. *See Does I thru XXIII v. Advanced Textile Corp.*, 214 F.3d 1058, 1067-68 (9th Cir. 2000).

The Motion is replete with conclusory overstatements regarding the effect of the Writ Order and the District's subsequent disclosure of the Personnel Records containing Court-Ordered Disclosable Allegations. McDede argues that "the ball game is over" and "the cat is out of the bag" merely because "[o]nce the District produces the [Court-Ordered Disclosable Allegations] to McDede, as it [already has], they will become part of the public domain ... with no justification for sealing." Motion at 13:23-25 (internal quotations and citations omitted). Revealing the Court-Ordered Disclosable Allegations and John Doe's identity to McDede bears little resemblance to releasing said records into any type of "public domain" such as the public court file in this case. The Court-Ordered Disclosable Allegations alongside John Doe's identity have not entered the public realm through any public court records, and therefore McDede's cannot make a good faith argument that John Doe's interest in maintaining his anonymous status in the court records is now moot. The ball game may be almost over, but not all cats are out of the bag, *i.e.*, the Court may have allowed disclosure of some of the Personnel Records, but the Court also recognized John Doe's overriding privacy interest in the Constitutionally Protected Allegations, which requires the continued protection of John Doe's privacy under a fictitious name in this litigation.

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Neither the public at large nor McDede would be prejudiced if John Doe remains anonymous in the court filings. Now that the District has produced to McDede the Court-Ordered Disclosable Allegations, along with John Doe's identity, and because John Doe does not oppose a revision of the Writ Order to include material from said allegations, both McDede and the general public will be apprised of the Court's grounds for its findings of fact and conclusions of law stated in the Writ Order. Accordingly, both McDede and the public at large will have access and an opportunity to fully evaluate the Court's analysis relating to the Court-Ordered Disclosable Allegations. Through the District's production of the Court-Ordered Disclosable Allegations Personnel Records to McDede, the District's actions in investigating those allegations are now subject to a CPRA, but that is entirely different than the right of public access to Court records. If an individual seeks to review a school district's investigation, the proper method is a CPRA to the school district; it is not access to court records. Similarly, John Doe's identity is neither crucial nor relevant to the public analyzing the Court's legal analysis in this case or the right to access court records. If an individual seeks to review a school district's investigation into a specific individual or a category of allegations, as McDede did here, the proper method remains a CPRA to the school district; not a review of court records.

Finally, McDede fails to articulate a cognizable argument supporting her personal prejudice from John Doe's anonymous status in the public court file of this case. McDede asserts that despite the District's production of the Court-Ordered Disclosable Allegations, she is "barred from relying on facts learned therein in further briefing on this [M]otion to prove the public's compelling interest in disclosure..." Motion at 20:21-25. By the time the Court decides whether to grant the relief sought in the Motion, the briefing schedule on the Motion will have expired and thus no relief could possibly affect McDede's reply brief in this matter. McDede has failed to make a showing that ability to point to John Doe's real name would make any difference in her defense of the public's right to know.

Finally, with respect to McDede's fourth request, it is entirely unclear what exactly she is seeking. To the extent she is seeking that John Doe to file a statement identifying his true name, it is duplicative of her third request to revoke the John Doe status and should be denied. To the extent she is seeking an order to unseal any sealed record or redacted material in the court records insofar as it contains John Doe's true name, this request is entirely too unclear and vague to respond as no specific records have been identified. John Doe has litigated this case as John Doe, with no mention of his name. Given his Doe status, his name was not included in any pleadings, thus this issue appears to be moot or an extension of her third request.

V. CONCLUSION

For all of the above reasons, good cause exists to maintain John Doe's anonymous status in this litigation, and John Doe respectfully requests that the Court deny the following relief sought in the Motion: (a) vacating the September 19, 2024 order granting the Doe Application; and (b) unsealing any sealed record or redacted material in the court records insofar as it contains John Doe's true name or, in the alternative, directing John Doe to file a statement identifying his true name.

Dated: August 7, 2025 PRICE, POSTEL & PARMA LLP

TRICE, TOSTEE & TARRIMA EET

SHANNON D. BOYD
JEFF F. TCHAKAROV

Attorneys for

Plaintiff/Petitioner John Doe

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DECLARATION OF JOHN DOE

I, John Doe, hereby declare and state as follows:

- 1. I am the Plaintiff and Petitioner in the above-captioned action. I make this declaration in support of my foregoing Opposition to Real Party In Interest Holly McDede's Motion to Partially Unseal Order of Judgment and Vacate Order Granting Doe Anonymity ("Opposition"). I have personal knowledge of the facts set forth herein, and if called upon to testify thereto, I could and would competently do so under oath.
- 2. I am a former employee of Defendant and Respondent Mill Valley School District ("District").
- 3. If my status as John Doe is revoked, the public will be able to identify me as the person targeted by the Constitutionally Protected Allegations (as the term is defined in the Motion) through access to the court's pleadings. This will result in me experiencing grave and irreparable harm in the form of embarrassment, harassment, humiliation, and harm to my reputation in the community, as well as economic and non-economic injury. As an educator, allegations of misconduct, even when untrue, are career-ending. I believe that if my John Doe status is revoked and the public is able to connect my identity with the Constitutionally Protected Allegations of Misconduct by accessing the court records, I will be ostracized and labeled a pariah. This will make it impossible to work in education, which is my life calling as well as my means of supporting myself, and could even make me a target by the community at large.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. This declaration is executed on this 7th day of August, at Santa Rosa, California.

John Doe JOHN DOE

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DECLARATION OF SHANNON D. BOYD

I, Shannon D. Boyd, hereby declare and state as follows:

- 1. I am a partner with the law firm of Price, Postel & Parma LLP, counsel of record for Plaintiff and Petitioner John Doe ("John Doe"). I make this declaration in support of John Doe's foregoing Opposition ("Opposition") to Real Party In Interest Holly McDede's Motion to Partially Unseal Order of Judgment and Vacate Order Granting Doe Anonymity ("Motion"). I have personal knowledge of the facts set forth herein, and if called upon to testify thereto, I could and would competently do so under oath.
- 2. On or about June 7, 2024, Defendant and Respondent Mill Valley School District ("District") received from Real Party in Interest Holly McDede ("Requester" or "McDede") a request ("Request") under the California Public Records Act. The Request sought public records related to claims of sexual harassment, sexual assault, or boundary crossing or grooming behavior made regarding teachers or other employees of the District. The Request also sought public records related to claims of sexual harassment, sexual assault, or grooming made to the California Commission on Teacher Credentialing from 2014 to the date the Request is fulfilled.
- 3. On or about Friday, August 23, 2024, the District provided notice of the Request to John Doe ("Notice"), informing John Doe that the Request implicates his personnel documents concerning his previous employment with the District, including documents regarding allegations of sexual misconduct, sexual harassment, and/or grooming related to students. Attached to the Notice were some of John Doe's personnel records containing documents relating to complaints of misconduct which allegedly took place during John Doe's employment with the District ("Personnel Records"). In the Notice, the District threatened to disclose John Doe's Personnel Records to McDede unless John Doe obtained a court order mandating otherwise by no later than Thursday, August 29, 2024
- 4. After being retained and contacting the District's counsel, I was informed by counsel for the District that the District intended to disclose John Doe's Personnel Records to the Requester no later than September 13, 2024, unless a court order mandated otherwise, which prompted the filing of the complaint in this action.

1	is true and correct. This declaration is executed on this 7th day of August 2025, at Santa Barbara,
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PROOF OF SERVICE

STATE OF CALIFORNIA, COUNTY OF SANTA BARBARA

I am employed in the County of Santa Barbara, State of California. I am over the age of eighteen (18) and not a party to the within action. My business address is 200 East Carrillo Street, Fourth Floor, Santa Barbara, California 93101.

On August 7, 2025, I served the foregoing document described as PLAINTIFF/PETITIONER JOHN DOE'S OPPOSITION TO REAL PARTY IN INTEREST HOLLY MCDEDE'S MOTION TO PARTIALLY UNSEAL ORDER OF JUDGMENT AND VACATE ORDER GRANTING DOE ANONYMITY on all interested parties in this action by the original and/or true copy thereof enclosed in sealed envelopes, addressed as follows:

Attorneys for Mill Valley School District Roman J. Munoz, Esq. Jaspreet Lochab-Dogra, Esq. LOZANO SMITH One Capitol Mall, Suite 640 Sacramento, CA 95814 (916) 329-7433 ilochab@lozanosmith.com rmunoz@lozanosmith.com lsoares@lozanosmith.com David Loy, Esq. Attorneys for Real Party in Interest Holly FIRST AMENDMENT COALITION **McDede** 534 4th Street, Suite B. San Rafael, CA 94901 (415) 460-5060 dloy@firstamendmentcoalition.org esanchez@firstamendmentcoalition.org rregnier@firstamendmentcoalition.org Ann Cappetta, Esq. Attorneys for Real Party in Interest Holly Ferguson Law PC **McDede** 1816 Fifth Street Berkeley, CA 94710 (510) 548-9005 annie@fergusonlawpc.com

- X BY E-MAIL: I caused to be e-mailed a true copy to the e-mail addresses listed herein.
- X (STATE) I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.
- (FEDERAL) I hereby certify that I am employed in the office of a member of the Bar of this Court at whose direction the service was made.

Executed on August 7, 2025, at Santa Barbara, California. Aeria Bolden

Signature

Aeria Bolden